

Netherlands Unitarian Universalist Fellowship

Privacy Policy

Adopted September 5, 2021

Purpose

This Privacy Policy ('the Policy') has two purposes. The first, and most important, is to be clear to members, friends, and others who have dealings with the Netherlands Unitarian Universalist Fellowship (NUUF) what we are doing with any personal information that they provide. The second is to comply with the General Data Protection Regulation ('AVG'), which took effect in the European Union and the Netherlands in 2016 and the associated national implementing legislation, which took effect in 2018.

Within the context of the AVG, 'personal data' means any information relating to an identified or identifiable natural person ('data subject'). An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

Background

As a church organization, the NUUF has some responsibilities that differ from, e.g., governments or commercial organizations when it comes to the use of personal data. The two most important basic principles are 1) that personal data may only be used for reasonable purposes related to the conduct of church-related activities, and 2) the use of personal data or imagery in hard-copy or digital publications (including sound files and videos) is subject to restraints.

General use of personal data

The NUUF maintains a database of personal data of NUUF members and friends who have explicitly consented to be listed in the database for specific, named purposes. The database is used to send out digital communications (i.e. newsletters, notifications, etc.) to inform the members and friends of past and future activities. This constitutes a justified use in the context of the AVG.

Under the AVG, a church organization is authorized to share personal data of members and friends in the database among the church leadership (i.e. the Board, Committees, etc.) and members as well, but only for justified activities. So, for example, if a new committee were being established, the Chair of that committee could ask for and receive the contact information of the members to make communication easier.

A similar principle applies to newsletters and other communication that are distributed exclusively among the church membership. Members of the NUUF may be identified in such communications, including photographs.

Communications that are distributed outside the church membership are subject to the consent requirement. Newsletters and other communications that are distributed beyond the membership of the NUUF, which means a great deal of our digital communications, may only include mentions of NUUF members or others by name or their images if they have explicitly given permission for that to happen.

The NUUF is not allowed to distribute personal information about NUUF members and friends to third parties without the explicit consent of the person concerned. Such third parties could include, but are not limited to, the European Unitarian Universalists, the International Council of Unitarians and Universalists, and other U*U organizations. They also include any commercial queries we might receive. The NUUF has never and will never sell, rent or provide in any other fashion our communications database to any third parties, especially for commercial purposes.

Online Presence

The NUUF maintains a Facebook Open to share information about our worship services; retreats; and other related activities among our members and with interested third parties generally. Use of this material is subject to the relevant Facebook policy, which you can examine here:

https://www.facebook.com/legal/terms/update?ref=old_policy.

The Facebook group is visible to non-members, as well. The NUUF strives to use personal data on the Facebook group only in the context of NUUF activities and services. So, the names and images of (guest) speakers and service participants may be shown.

A similar principle applies to the NUUF website (www.nuuf.nl). The website is accessible to non-members as well. It is therefore important to only use personal data in the context of church activities (e.g. identifying officers and providing contact information for the board, etc.).

Cookies

Cookies are data files, which may include an anonymous unique identifier. An anonymous unique identifier allows a website you visit with your browser to recognize you as the same individual who has previously visited the website, without revealing your identity. Cookies are sent to your browser from a web site and stored on your computer's hard drive.

You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of websites.

The use of cookies on the NUUF website is controlled automatically at the level of the website host. The NUUF does not use any information generated for any purpose whatsoever, and no link is made to personal data.

Security

The security of your Personal Information is important to us, but remember that no method of transmission over the Internet, or method of electronic storage, is 100% secure. While we strive to use commercially acceptable means to protect your Personal Data, we cannot guarantee its absolute security.

Rights concerning personal data

Under the provisions of the AVG, everyone has the right to know what personal information is held in databases by an information processor. They also have the right to have incorrect information amended and information removed from the database. If you have any questions about your personal data, please contact the NUUF secretary by email at secretary@NUUF.nl.

Please bear in mind that having your personal data removed from our databases will affect your ability to receive communications from the NUUF.

Contact Us

If you have any questions about this Privacy Policy, please contact us via pr@nuuf.nl

Appendix

- A. List of church-related activities for which explicit consent for the use of personal data is not required:
 - 1. Board business
 - 2. Committee business
 - 3. Items in the newsletter featuring Board members and heads of committees

- B. List of church-related activities for which explicit consent for the use of personal data is required:
 - 1. Regular and special services (online and in-person)
 - 2. NUUF social events (online and in-person)
 - 3. Publication of personal data in the NUUF Newsletter and other digital communications (including Facebook, website)
 - 4. Distribution of newsletter and other digital communications to non-Members